

# RECORD OF PROCEEDINGS

## Board of Education Meeting

March 4

2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, March 4, 2025 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Treasurer, Tammy Hamilla were also present.

The pledge of allegiance was recited

25 - 55      Resolution to Approve the Agenda with an Addendum

Mr. Elswick moved, seconded by Ms. Ward to approve the agenda with the addendum

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes, Mr. Feagin, Yes, Mrs. Golden, Yes

Presentation: Every Student, Every Day Champions – Gymnastics and Dive Athletes

### Mansfield Sr. High Gymnastics

The Mansfield Senior gymnastics team recently achieved a significant milestone by placing at a tournament for the first time, thanks to the dedication of coach Keirsten Proulx and the hard work of the athletes. This accomplishment highlights the growth of high school gymnastics in the area as more students join the sport and compete together, fostering both individual skills and team spirit. Congratulations to Tessia Meissner, Senior, McKenzie Musgrove, Junior, Macy Wade, Senior, Olive Kime, Junior

### Mansfield Sr. High Diving

Macy finished 7th and Aspen finished 11th at the Bowling Green District Dive Meet.

Macy Wade had an outstanding performance at the state diving meet, where she placed 15th and earned the prestigious title of All-Ohio for the second year! Macy has committed to Ashland University in order to continue her academic and athletic career by joining the Eagles swim and dive team! Additionally, Aspen Payne had a fantastic showing, securing 29th place at the same meet. Congratulations to Macy and Aspen!

### Board Matters

25 – 56      Resolution to approve a Reduction In Force

Mr. Elswick moved, seconded by Mrs. Golden to approve the Resolution of Intent to implement a Reduction in Force (RIF) of Licensed/Certificated and Classified Staff of the Mansfield City Schools District

WHEREAS, the Treasurer and Superintendent have provided the Board with information regarding the current and projected financial condition of the Mansfield City Schools District, and

WHEREAS, the Board has determined that it is necessary to implement a Reduction in Force and abolish positions and suspend contracts pursuant to that reduction for financial reasons as a result of the projected budget deficits at the end of this current fiscal year and beyond;

NOW, THEREFORE, BE IT RESOLVED that the Board declares its intention to implement a Reduction in Force and to abolish positions and suspend contracts of licensed/certificated and classified staff members for financial reasons-in

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accordance with the Ohio Revised Code and the respective Collective Bargaining Agreements and authorizes and directs the Superintendent to serve appropriate notice to the Mansfield School Employees Association and the Mansfield School Employees Association Educational Support Professionals.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Kime, Yes, Mr. Feagin, No; Mrs. Golden, Yes

25 – 57      Revised Model Special Education Policy – 1<sup>st</sup> reading

Mrs. Terakedis spoke with the board and explained the need for submitting this model policy a second time. One Month after the board approved the policy, there were 4 updates that need to be added. The board agreed to do a first reading, and will revisit this policy next month

25 – 58      Resolution to authorize META to negotiate Electric Service providers

Mr. Elswick moved, seconded by Ms. Ward to authorize META to participate in bids through consortium for the district's Electric Service.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Golden, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes

25 – 59      Resolution to approve the True-Up with MOESC for the 2024-2025 school year

Mr. Elswick moved, seconded by Mrs. Kime to approve the true-up for the 2024-2025 school year.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden Yes

25 – 60      Resolution to accept Tax Rates

Mr. Elswick moved, seconded by Mrs. Kime to accept the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden Yes

25 –61      Resolution to approve the Superintendent's recommended Personnel Actions with Addendum

Mr. Elswick moved, seconded by Mrs. Golden to approve the Superintendent's recommended Personnel actions with the addendum

### A. Retirements

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Armstrong, Debra	Teacher - Third Grade Mathematics/Science	Malabar Intermediate	8/1/25	

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Bemiller, Susan	Teacher - English Language Arts/Social Studies	Malabar Intermediate	8/1/25	
Boocks, Janine	Intervention Specialist	Malabar Intermediate	3/1/25	
Hanner, Melissa	Teacher - Digital Literacy	Sherman	7/1/25	
Jones, Christine	Teacher - English	Senior High	7/1/25	
Kranch, Kathy	Teacher - First Grade	Springmill STEM	7/1/25	
Lilley, Patricia	Teacher - Science	Mansfield Middle	7/1/25	
Moore, Betsy	Teacher - Second Grade	Springmill STEM	7/1/25	
Wilcheck, Mark	Administrator - Director of Personnel	Central Office	8/1/25	
Winston, Nancy	Special Education Work Transition Specialist	Senior High	7/1/25	
<u>Non-Certificated</u>				
Troyer, Cathy	Executive Assistant to the Superintendent	Central Office	7/1/25	
Adjust retirement effective date upon request of the employee				
Wiegand, Sharon	Teacher - Physical Education	Sherman Elementary	8/1/25	

### B. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Dasi Carbonell, Maria Pilar	Teacher - Spanish	Mansfield Middle	6/3/25	
Torres Cardona, Alejandra	Teacher - Spanish	Spanish Immersion	6/2/25	

### C. Appointments

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Edwards, Maurice	Food Service - 4-Hour General Help	Senior High	3/17/25	\$14.42/hour, step 3
Patterson, Chasity	Bus Driver	Transportation	2/24/25	\$19.64/hour, step 3; 20 contracted hours/week
<i>Correction to February 18, 2025 Board:</i>				
Sevits, Linda	Food Service - 4-Hour General Help	District	2/26/25	\$14.69/hour, step 4
<i>Should be:</i>				

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Sevits, Linda	Food Service - 4-Hour General Help	District	3/3/25	\$14.69/hour, step 4
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### D. Substitutes - 2024-2025

<u>Paraprofessional</u>	<u>Teacher</u>			
Estep, Ariel	Escobar Fernandez, Cesar Augusto			

### E. Supplementals – 2024-2025

Name	Position	Building	Supplemental Amount
Cline, Joe	Middle School Baseball Coach	Mansfield Middle	\$2,548.28 (7%)
Davis, John	Head Baseball Coach	Senior High	\$4,368.48 (12%)
Harkness, Alexander	Junior Varsity Assistant Baseball Coach	Senior High	\$2,184.24 (6%)
Nicks, Clayton	Head Junior Varsity Baseball Coach	Senior High	\$2,912.32 (8%)
Bessick, Jonathan	Head Track Coach	Senior High	\$6,370.70 (17.5%)
Evans, Sidney	Boys Middle School Track Coach	Mansfield Middle	\$2,548.28 (7%)
Trumpower, Brooke	Girls Middle School Track Coach	Mansfield Middle	\$2,548.28 (7%)
Harner, Jade	Head Softball Coach	Senior High	\$4,368.48 (12%)
Briggs, Michelle	Assistant Athletic Coordinator (spring)	Mansfield Middle/Senior High	\$1,456.16 (4%)
Clay, Rebecca	Assistant Athletic Coordinator (spring)	Mansfield Middle/Senior High	\$1,456.16 (4%)
Weeks, Allison	Assistant Athletic Coordinator (spring)	Mansfield Middle/Senior High	\$1,456.16 (4%)

### ADDENDUM

#### 10. Superintendent's recommended Personnel Actions

##### A. Retirement

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Niedermier, Nancy	KG – Teacher	Springmill STEM	8/1/255	

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### 25 – 62      Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs. Kime to adjourn to Executive session at 5:48 p.m. for the purpose of:

- a. to consider the employment, dismissal and/or discipline, promotion or demotion or compensation of a public employee or official
- b. to prepare for, conduct, or review a collective bargaining strategy
- c. purchase or sale of property

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden Yes

Mr. Elswick stated that the board would not be voting upon their return

The board returned from Executive session at 6:25 p.m.

### 25 - 63      Resolution to Adjourn

Mr. Elswick moved, seconded by Mrs. Kime, to adjourned the meeting at 6:27 p.m.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes

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Chris Elswick, President

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Tammy Hamilla, Treasurer

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